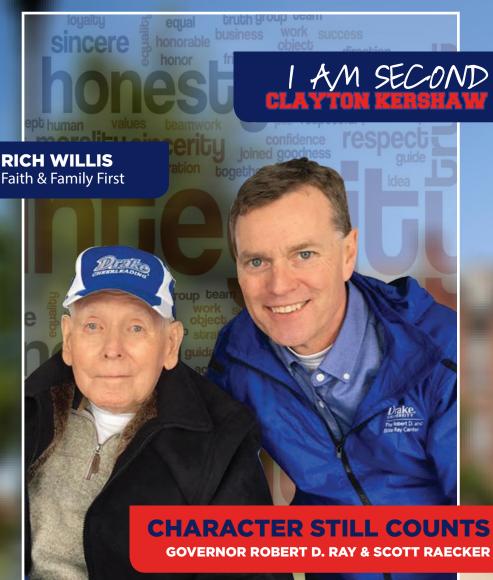
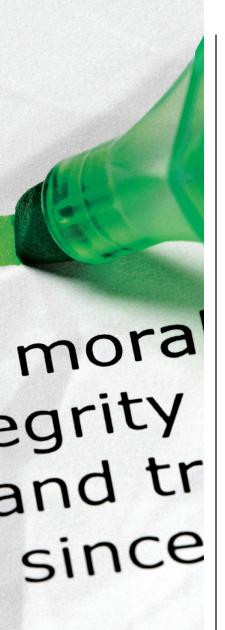
Inspired Faith at Work



Integrity

Adherence to Internet In ethics, into the honesty of the uprightness,

People with integrity walk safely, but those who follow crooked paths will be exposed. *Proverbs* 10:9



Character and...

Integrity

Choose your thoughts and actions centered on values and not personal gain

Integrity is doing the right thing. Even when no one is watching.

-C.S. Lewis, novelist & theologian

In looking for people to hire, you look for three qualities: integrity, intelligence and energy. If they don't have the first, the other two will kill you."

-Warren Buffet, business magnate

Moral authority comes from following universal and timeless principles like honesty, integrity, treating people with respect.

-Stephen Covey, educator & author

The foundation stones for a balanced success are honesty, character, integrity, faith, love and loyalty.

–Zig Ziglar, author & speaker

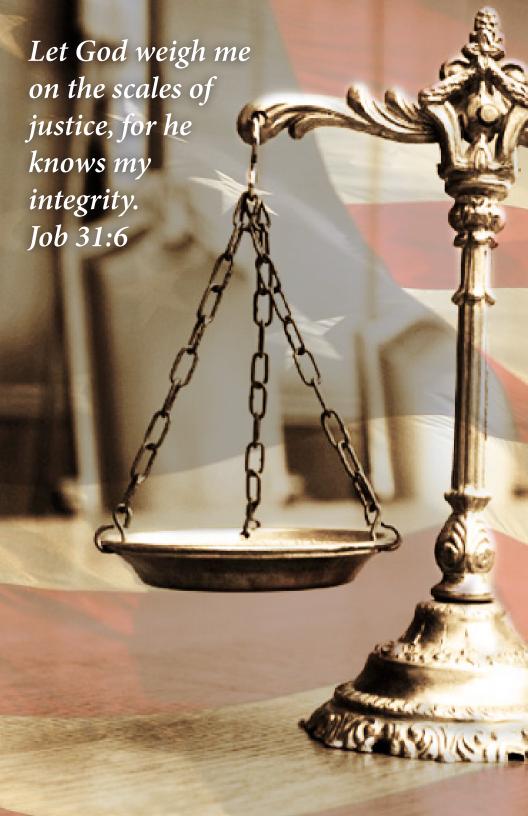
Live so that when your children think of fairness and integrity, they think of you.

-H. Jackson Brown, Jr., author

The supreme quality for leadership is unquestionably integrity. Without it, no real success is possible, no matter whether it is on a section gang, a football field, in an army, or in an office.

–Dwight D. Eisenhower, Five-Star

Army General & 34th President





Inspired is a Christ-centered magazine sharing uplifting stories and encouraging faith in God and living a life of integrity every day at home, work and in the community.

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Editor's Letter...

Who Inspires You?

I recently was asked if I had any real-life heroes or leaders whose qualities I would want to model in my own life? If so, who were they and what qualities did they possess?

Thought provoking question.

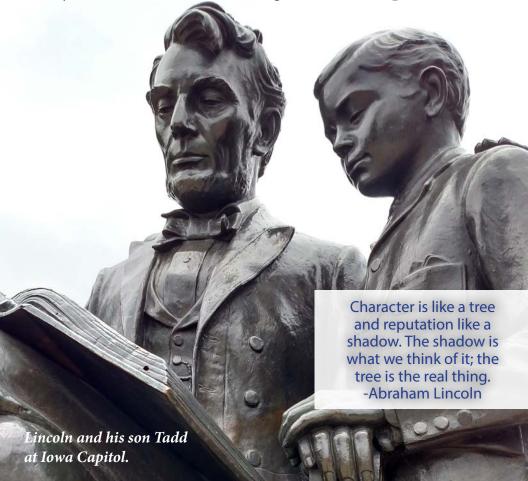
My Dad, Alvin, was one because of his work ethic, honesty, and love of God and family. As a farm kid in all-white Eastern Iowa, I still remember the example he set as a truck driver going to the steel mills of Gary, Indiana. No matter the age or ethnicity of the workers we met at the loading docks, he would smile, hold out his hand and ask, "How are you, my friend?"

Bob Houser was another. He was my boss as he served as board chair of a nonprofit in which I served as director. As a retired CEO of Principal Financial, he and his wife, Doris, lived in the same small Beaverdale brick home for more than 50 years, despite having the resources to live in a mansion wherever they chose. Having been a WWII bomber navigator, he placed God and family first... and lived a life of integrity and humble leadership.

Don Lamberti, retired founder and CEO of Casey's General Stores is a man of strong Catholic faith whose business success has blessed him to be able to be a philanthropist and leader (often times quietly behind the scenes) in many important charitable causes impacting Christian education, children, and so much more in our community. Without question, he loves God, his family, and our community, and whose mentorship I greatly value.

And Governor Robert D. Ray. He is a man who loves Iowa, and Iowa deeply loves him—a leader with strong moral values and compassion. He led efforts for the legal immigration of thousands of people at risk of losing their lives trying to escape Laos. Unpopular at the time, his efforts to save thousands of boat people is now considered as one of his greatest legacies. Governor Ray has other legacies, including starting several nonprofits that impact our lives today, including one you can learn more about in this issue founded after the Iowa Sesquicentennial... Character Counts, renamed The Robert D. and Billie Ray Center in his honor.

So, who inspires you and why? What are their qualities? Or maybe I should ask, are we living our lives to inspire others?



Rich Willis...

Faith & Family First

A name many know, Rich Willis, owns and operates Willis Auto Campus. Located in Clive, it is one of the most successful auto dealerships in Iowa. Although I have been a customer several times, it's not about the cars but the integrity of the man and his business that sets him apart.

I met Rich 20 years ago at a Clive Chamber of Commerce dinner. From his first handshake, one can tell he cannot contain his enthusiasm for life and care for people.

When plans were being made by Rich to acquire the dealership, his leadership team met to rewrite the mission statement and core values. Each team member was given three post-it notes to write the three most important things in life and stick them on the wall. The most common answer was faith in God.

Rich shared with his team about a nonprofit he had recently heard, Marketplace Chaplains. Based in Texas, they sent chaplains into businesses 365 days a year to provide spiritual care. His team was all in and was the first to bring Marketplace Chaplains services to Iowa.

Twenty years later the most important things have remained constant. The business mission focus and core values have remained – centered on faith, family and community. Also, Marketplace Chaplains continues to faithfully provide spiritual care for team members and their families. Chaplains Wanda Vicker and Bill Wenig have served Willis Auto for more than 10 years each and have relationships with staff who know where they can turn during life's trials.

When undergoing rough conditions in 2008 and facing difficult choices, Marketplace Chaplains remained since providing care for staff and families was too important.

So what has changed? Despite going through his own trials, the business has grown beyond imagination. Although Willis Auto sells great vehicles and provides exceptional service, at the end of the day it's about Rich's relationship with God, employees and their families and customers that matters most. You can see it in the sparkle of his eyes...



Rich Willis began his career at the age of eight, washing at his father's Chevrolet cars dealership in Delaware. 1972. while student at a Simpson College, he working for Betts Cadillac and in 1988, began to purchase the dealership.

In 2008, the name changed to Willis Auto Campus as Lexus and five other brands had been added. The business has continuously served customers and the community for over 67 years.

Rich and his wife, Kim, and their family have supported a wide range of community organizations and causes impacting children and people from all walks of life... generously giving both money and time as leaders. If you ask Rich, serving the community is his biggest success.

Caring for People Everyday...

Marketplace Chaplains



Businesses work to care for their employees in many ways, but one area often overlooked or intentionally avoided is spiritual care. Yet, for most Americans, faith in God and family is what they consider life's priorities.

For more than 30 years, Marketplace Chaplains has provided care teams involving men, women and ethnically diverse chaplains to care for employees and family members of public and private companies. It all began in 1984 with one chaplain, founder Gil Stricklin, and one company of 150 employees in Texas. Today 2,000 chaplains support 700 companies caring for more than half a million employees and family members.

"Just building relationships with people – a trust and confidence level – they know why you're there. You're there to help them," Gil says of his ministry as a corporate chaplain. "People don't have to go to church, but they've got to go to work, whether they like it or hate it. And if we can be there on Monday morning at 6:00 a.m. when that ol' boy gets out

of his pickup truck, and he's struggling... we can show God's love through acts of kindness."

First brought to Iowa by Rich Willis, nearly 20 years ago, Rich says, "Marketplace Chaplains are like chaplains on a ship, going wherever they are needed and always being there. When they come into a business and visit with



employees, they don't interfere with productivity but just the opposite. And if someone has a greater need because of a trial in life, a confidential appointment is set. If employers are worried about separation of church and business – the risk of bringing faith inappropriately into their business – Marketplace Chaplains is not that. They simply bring a caring spirit for employees and families with a faith centered focus."

The not for profit now serves 15 companies in Central Iowa with 22 Chaplains, half of whom are women. Many chaplains are also pastors who are able to devote part of their time outside their church walls. Chaplain Daryle Wright is one example who serves as chaplain at Seneca Tank, Kreg Tool and Accumold but is also lead pastor at Highland Park Nazarene.



To learn more, please contact Tony Guagliardo, Marketplace Chaplains USA tonyguagliardo@mchapusa.com (224) 321-0841



MEN BALANCIN

September 29, 2016 • 11:45 am - 1:00 pm

You are invited as men come together learning to overcome life's challenges. Meetings bring dynamic speakers with inspiring messages. Come join us for lunch and wisdom from Steve Prohm, ISU Men's Basketball Coach, with his message "Men of Impact."



Thursday, September 29
Launch of Leading with Power
Steve Prohm
Head Men's Basketball Coach
Iowa State University
"Men of Impact"

11:45 am - 1:00 pm Top of the Tower, Holiday Inn Downtown at Mercy Campus 1050 6th Avenue, Des Moines

(lots of free parking)

RSVP by phone (515) 577-4341 or email info@lwpdsm.org

G WITH POWER

G LIFE, CAREER AND FAMILY

Power Lunch Schedule

Thursday, October 20th

John Peterson Olympic Gold Medalist "Championship Leadership"

Thursday, November 10th

Andy Wyatt
Founder and CEO of Cornerstone Capital Management
"Without Leadership, Nothing Happens"

Thursday, December 8th

Randy McPherson Founder of Abra Collision Centers and self-described "serial entrepreneur" "Number One Key to Success: Fail Often!"

www.lwpdsm.org

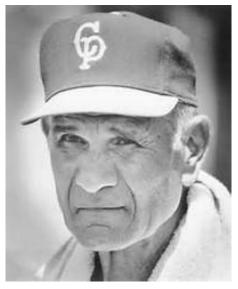
Sponsored by Men of Impact of Des Moines Supported by Faith at Work

Life lessons through...

Baseball

In Nashville, Tennessee, during the first week of January, 1996, more than 4,000 baseball coaches descended upon the Opryland Hotel for the 52nd annual ABCA convention.





more veteran coaches rumbling about the lineup of speakers scheduled to present during the weekend. One name, in particular, kept resurfacing, always with the same sentiment — "John Scolinos is here? Oh man, worth every penny of my airfare."

Who is John Scolinos, I wondered. Well, in 1996 Coach Scolinos was 78 years old and five years retired from a college coaching career that began in 1948. No matter, I was just happy to be there.

He shuffled to the stage to an impressive standing ovation, wearing dark polyester pants, a light blue shirt, and a string around his neck from which home plate hung — a full-sized, stark-white home plate, pointed down. Seriously, I wondered, who is this guy?

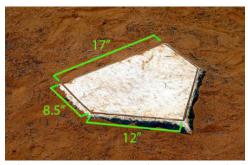
After speaking for twenty-five minutes, not once mentioning the prop hanging around his neck, Coach Scolinos appeared to notice the snickering among some of the coaches. Even those who knew Coach Scolinos had to wonder exactly where he was going with this or if he had simply forgotten about home plate since he'd gotten on stage.

Then, finally... "You're probably all wondering why I'm wearing home plate around my neck. Or, maybe you think I escaped from Camarillo State Hospital," he said, his voice growing irascible. I laughed along with the others, acknowledging the possibility.

"No," he continued, "I may be old, but I'm not crazy. The reason I stand before you today is to share with you baseball people what I've learned in my life, what I've learned about home plate in my 78 years."

Several hands went up when Scolinos asked how many Little

League coaches were in the room. "Do you know how wide home plate is in Little League?" After a pause, someone offered, "Seventeen inches," more question than answer?



"That's right," he said. "How about in Babe Ruth? Any Babe Ruth coaches in the house?" Another long pause. "Seventeen inches?" came a guess from another reluctant coach.

"That's right," said Scolinos. "Now, how many high school coaches do we have in the room?" Hundreds of hands shot up, as the pattern began to appear. "How wide is home plate in high school baseball?" "Seventeen inches," they said, sounding more confident.

"You're right!" Scolinos barked. "And you college coaches, how wide is home plate in college?" "Seventeen inches!" we said, in unison.

"Any Minor League coaches here? How wide is home plate in pro ball?" "Seventeen inches!"

"RIGHT! And in the Major Leagues, how wide home plate is in the Major Leagues?" "Seventeen inches!"

"SEV-EN-TEEN INCHES!" he confirmed, his voice bellowing off the walls.

"And what do they do with a a Big League pitcher who can't throw the ball over these seventeen inches?" Pause. "They send him to Pocatello!" he hollered, drawing raucous laughter.

"What they don't do is this: they don't say, 'Ah, that's okay, Bobby. You can't hit a seventeen-inch target? We'll make it eighteen inches, or nineteen inches. We'll make it twenty inches so you have a better chance of throwing the ball over it. If you can't hit that, let us know so we can make it wider still, say twenty-five inches."

"Coacheswhat do we do when our best player shows up late to practice? What do we do if he violates curfew? What if

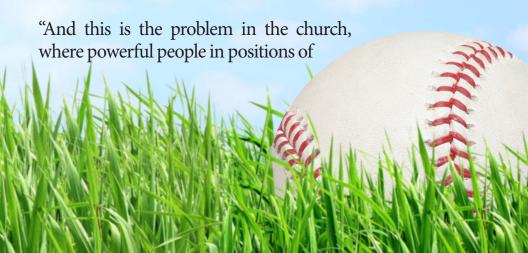
he uses drugs? Do we hold him accountable? Or do we change the rules to fit him? Do we widen home plate?

The chuckles gradually faded as four thousand coaches grew quiet, the fog lifting as the old coach's message began to unfold.

Then he turned the plate toward himself and, using a Sharpie, began to draw something. When he turned it toward the crowd, point up, a house was revealed, complete with a freshly drawn door and two windows. "This is the problem in our homes today. With our marriages; with the way we parent our kids; with our discipline. We don't teach accountability to our kids, and there is no consequence for failing to meet standards. We widen the plate!"

Then, to the point at the top of the house he added a small American flag.

"This is the problem in our schools today. The quality of our education is going downhill fast and teachers have been stripped of the tools they need to be successful....to educate and discipline our young people. We are allowing others to widen home plate! Where is that getting us?"



authority have taken advantage of young children, only to have such an atrocity swept under the rug for years. Our church leaders are widening home plate!"

I was amazed. At a baseball convention where I expected to learn something about curveballs and bunting and how to run better practices, I had learned something far more valuable. From an old man with home plate strung around his neck, I had learned something about life and about my responsibilities as a leader. I had to hold myself and others accountable to that which I knew to be right.

"If I am lucky," Coach Scolinos concluded, "you will remember

one thing from this old coach today. It is this: if we fail to hold ourselves to a higher standard, a standard of what we know to be right; if we fail to hold our spouses and our children to the same standards, if we are unwilling or unable to provide a consequence when they do not meet the standard; and if our schools and churches and our government fail to hold themselves accountable to those they serve, there is but one thing to look forward to ..."

With that, he held home plate in front of his chest, turned it around, and revealed its dark black backside.

"... dark days ahead."



Coach Scolinos died in 2009 at the age of 91 but not before touching the lives of hundreds of players and coaches, including mine. Meeting him at my first ABCA convention kept me returning year after year, looking for similar wisdom and inspiration from other coaches. He is the best clinic speaker the ABCA has ever known because he was so much more than a baseball coach.

His message was clear: "Coaches, keep your players — no matter how good they are — your own children, and most of all, keep yourself at seventeen inches."

(author unknown)





REMEMBERING AND MAKING **MEMORIES**

Field of Dreams is arguably the most iconic movie ever filmed in Iowa. Much can be said about the scenic corn fields viewed by millions. And I don't know any Iowan who didn't feel pride in hearing the famous line, "Is this heaven? No, it's Iowa!"

Yet the real story isn't about beautiful scenery or hearing a voice saying, "If you build it, he will come." It is about memories... remembering just the simple act of playing catch with your Dad.

Or, for you it might be catching fireflies, picking berries, learning to ride your bike, going fishing



or camping, watching fireworks or seeing your Mom lovingly make your favorite cake or pie.

Many of us are memory keepers, holding tight to experiences that have shaped who we are and what we value. Good and bad, happy and sad, right and wrong – we are complex packages made

up of all kinds of memories and the emotions they bring.

Are you being worn down by life and sometimes selfishly longing for those "good ole days" when life seemed simpler? Or, are youreenergized by making new memories for the kids in your life today that will shape their lives?

Building Character Every Day...

Scott Raecker

I remember meeting Scott Raecker for the first time while serving at the Salisbury House. Iowa's Sesquicentennial was being planned with Former Governor Robert D. Ray and C.J. Niles as co-chairs. Initial meetings were scheduled at the historic mansion with volunteers coming

from across the state, and

Scott was there.

Originally from Waterloo, he and his wife, Martha, had been living and working in Colorado. The celebration of Iowa's first 150 years needed full-time leadership, and Scott enthusiastically accepted the opportunity and honor to serve... and did a phenomenal job!

Governor Ray is a man of action and vision, always



looking at how to impact and improve the lives of others. Even as plans were being made for the celebration of Iowa's 150th birthday, he was looking to the future and what was going to be the legacy of Iowa's Sesquicentennial. With Iowa's heritage of strong work ethic and moral values, he believed teaching those character principles to future generations was a priority, and Character Counts In Iowa was born

Following the sesquicentennial, Scott was appointed to Director of this new nonprofit. Now 19 years later, Scott continues to lead this great organization that has taught thousands of students the six pillars of Character Counts. From preschool to corporate board rooms, programs have expanded to impact people of all ages, even available for families to use in their home. In 2015 the name was changed to The Robert D. and Billie Ray Center at Drake University to honor the Governor and Billie Ray and reflect the growth of the organization.

Along this journey, Scott's commitment to service has been reflected in all areas of his life, including 14 years as a state representative, member of the Shining City Foundation and active on numerous boards. He and Martha are members of the Gloria Dei Lutheran Church and have two adult children, Emily and Max. Scott, who is known nationwide for his expertise, travels extensively with his inspiring message of civility, ethics, and leadership.





A Parent's Guide to Teaching...

Good Character

Good character doesn't just happen. It is a result of parents who intentionally teach their children about character. A project of The Robert D. and Billie Ray Center at Drake University, A Parent's Guide to Teaching Good Character introduces families to the six pillars and provides ideas for parents to help teach good character in their home.

What is character?

- Moral character includes values we need to be our best self, like the six pillars of character: trustworthiness, respect, responsibility, fairness, caring and citizenship.
- Performance character focuses on values that help us do our best work, like diligence, imagination, work ethic, dependability and a positive attitude.

How to teach character with T.E.A.M.:

- Teach children that their character counts: The six pillars of character provide the vocabulary words to teach your children about character.
- Enforce the six pillars of character: Reward good behavior (usually praise is enough) and discourage bad behavior by imposing fair and consistent consequences.
- Advocate character: Continually encourage children to live up to the six Pillars of character.
- Model good behavior: Everything you say and do (or neglect to do) sends a message about your values. Be sure that these messages reinforce

your lessons about doing the right thing, even when it is difficult. When you slip, be accountable; apologize sincerely and do better!

A Parent's Guide to Teaching Good Character Using the Parent's Guide is available as a free download at www. raycenter.wordpress.drake.edu/parentguide.The guide is organized by the six pillars of character. For each pillar, you find:

- An introduction to the pillar
- Ideas on how to teach, enforce, advocate and model good character
- A discussion starter
- An excellence with integrity tool. These strategies can help you talk with your children, and can be used with kids or adults, at home, school or at work.

Learn more:

For more resources, visit www.drake.edu/raycenter, or call The Ray Center at 515-271-1910.





TRUSTWORTHINESS



Be honest | Don't deceive, cheat or steal | Be reliable; do what you say you'll do | Be loyal | Have the courage to do the right thing | Build a good reputation | Keep your promises



Treat others with respect; follow the Golden Rule | Be tolerant of differences | Use good manners, not bad language | Don't threaten, hit or hurt anyone | Be considerate of the feelings of others | Deal peacefully with anger, insults and disagreements



RESPONSIBILITY

Do what you are supposed to do | Persevere; keep on trying | Always do your best | Use self-control | Be self-disciplined | Think before you act; consider the consequences | Be accountable for your choices

FAIRNESS

Play by the rules | Take turns and share | Be open-minded; listen to others | Don't take advantage of others | Don't blame others carelessly







CARING

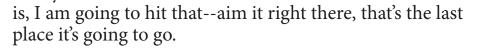
Be kind | Be compassionate and show you care | Express gratitude | Forgive others | Help people in need



Do your share to make your school and community better | Cooperate | Get involved in community affairs | Stay informed; vote. | Be a good neighbor | Obey laws and rules; respect authority Clayton Kershaw...

I Am Second

When you're out there in the heat of the moment and you're pitching, it's a big situation. You're saying, "Don't throw a ball; don't give up a hit; don't walk this guy." The more you want to control something, the more it gets out of your control. And, you want to hit the outside corner with a pitch. If all you think about



But when you have in the back of your mind where you are supposed to throw it, and then just say, "I'm going to throw it as hard as I can, right at that glove"—if you just say that, it will be around there more often than not—if you have done the preparation, and the mechanics, and everything is there.

It's almost the same in life. The more you try to grip control of your life, the more God's going to untangle that from you. He's going to make things change where you have to rely only on Him.

I was so worried... so worried all of the time. My parents got divorced when I was 10. I had so much anxiety about my own life. If there was something that needed to get

done, I would rather do it myself then let other people do it for me. Just stuff that I couldn't control was what I worried about.

My Mom and I were trying to figure out how college was going to be a feasible option for us. She said, "You know, it's going to be so expensive that I can't afford to do that." I didn't know what to do on my own.

When I relinquished all control on my life, that was the day I was drafted. That was life changing. That was something that even talking about now chokes me up. God's providence was just amazing in my life. God was there the whole time. I just didn't bother to look.

I never thought in a million years that I would have the opportunity to play professional baseball, play in the major leagues, and live out my dream. Since I was a kid, it was all I ever wanted to do.

At the same time, though, if you are playing baseball...

why are you playing baseball? Is it to have good success on the field and be a Hall of Famer? Sure, that's everybody's goal. But then what?

For me, it's about the legacy you leave off the field. It's about how many people





KERSHAW BIO

Considered by many as the best pitcher in baseball today, Clayton Kershaw is a three-time Cy Young Award who at the time of this writing had a 11-2 record and 1.79 ERA for 2016... with a record of 125 – 58 with a 2.39 ERA in his first nine years in the Major Leagues.

Clayton and his wife, Ellen, and their daughter, Cali Ann, live in Dallas.

He received the 2012 Roberto Clemente Award, which recognizes a Major League Baseball player who best represents the game of baseball through positive contributions on and off the field, including sportsmanship and community involvement. He and Ellen founded non-profit, Kershaw's Challenge, which works to transform at-risk children partnering with organizations locally and abroad to renew hope, one life at a time... including local charities in Los Angeles, his hometown of Dallas, and in Zambia, Africa.

I can affect through the platform He gave me.

I was able to go to Africa with my wife, Ellen. She's been working with kids over there that she's been able to go back and see. One child has particularly touched her heart, and her name is Hope. She's an orphan. Both her parents have died from AIDS. You see the cloud in her eyes and know she's scared. Ellen provided her with a short version of the Good News. And that's all it takes for people in Zambia. It's like they have been waiting their whole lives for somebody just to tell them. And it changed my life...

We're just an avenue. We're just doing the part that God gave us. You can't think, oh, yeah, we can change this whole country ourselves. No, but God can—and that's one more reason to let go of our control.

Just saying that I played for the Dodgers in Los Angeles is amazing. It's ridiculous. The prayer I say before I go out there and pitch is not "God let me win today" or "God, help me pitch good." It's just "God be with me."

With all the different people and different cultures and different religions, you can become one of the crowd. You've got to keep reminding yourself that you're supposed to stand out. And you are supposed to be different and act boldly in your faith. It's definitely not easy, not a great conversation starter sometimes. But it's worth the fight.

Whether it's pitching on a baseball mound or living my life outside of the baseball field, it's giving my life to God that really puts my life in control.

My name is Clayton Kershaw, and I am second.

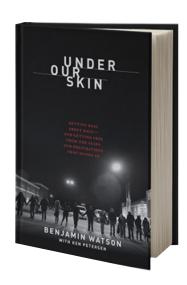


I AM SECOND

I am Second is a movement meant to inspire people of all kinds to live for God and for others. Actors. Athletes. Musicians. Business leaders. Drug addicts. Your next-door neighbor. People like you. The authentic stories on iamsecond.com provide insight into dealing with typical struggles of everyday living. These are stories that give hope to the lonely and the hurting, help from destructive lifestyles, and inspiration to the unfulfilled. You'll discover people who've tried to go it alone and have failed. Find the hope, peace, and fulfillment they found. Be Second. To see Clayton Kershaw's video, go to www.iamsecond.com

Under Our Skin

by Benjamin Watson



For so many people, the racial divide is an argument, a political position, a debate on TV.

But keeping our distance isn't working. It's not an option anymore. This is about you and me. It's about our neighbors, our children, and our world.

In this challenging look at race, bias, and justice, Benjamin Watson, tight end for the New Orleans Saints and social-media commentator, speaks from his deepest heart to articulate what many of us think and feel.

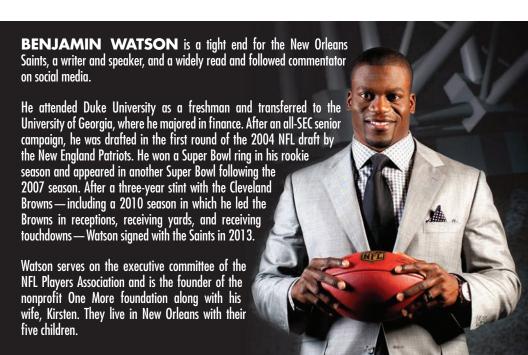
Part memoir and part social commentary, *Under Our Skin* offers a look at both sides of the race debate and appeals to the power and possibility of faith as a step toward healing. It's a bold new path for us to follow as we come together to talk about the truths, myths, and realities of racial conflict.

"Benjamin Watson has been an outspoken advocate for racial unity based solely on the fact that Jesus Christ died for all people. Jesus came to this earth to cover the sin of mankind with His precious blood and to wipe out the sins of disobedience, immorality, and racial conflict. Under the skin of every human being beats a heart that has the potential to love and serve the Lord and Master of the soul made alive by the very breath of God. Thank you, Benjamin, for pointing people to the One who came and dwelt among us, who died to save us, and who lives to prove His everlasting salvation to all who will come to Him."

—Franklin Graham

"This is THE seminal book for bridging the racial divide in America, one person at a time and one relationship at a time. Watson opened my eyes, and he will open your eyes, with solutions which can be found only through Jesus Christ and the Gospel."

—Dr. Bob Stouffer,
Influential Iowan and Christian School Principal



Leading God's Way...

with Integrity

In 1999, John F. Kennedy Jr.'s plane crashed into the Atlantic Ocean, killing him, his wife, and his wife's sister. The National Transportation Safety Board (NTSB) labeled his crash as likely being due to "spatial disorientation."

When pilots are flying into low visibility situations it's not uncommon for them to become disoriented, often times mistaking clouds for the horizon. Their body may adjust physically to what they see, rather than to what is true, resulting in confusion.

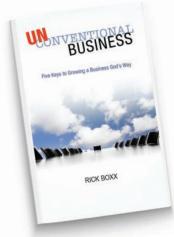
There is a solution, however, that can save pilots and their passengers from these sort of tragedies. The solution is understanding and trusting the instrument panel.

Some pilots may have instrument training, yet when they become disoriented, they may choose to trust their instincts rather than their instrument panel.

For the Christian leader, God's Word is our instrument panel. The Bible has been time tested and has proven to be trustworthy, but many leaders are relying on what they see and hear from the world, while ignoring their instrument panel.

Sometimes their dismissal of God's Word is due to a lack of understanding, while other times it may be due to a lack of trust.

Either way, if they continue to lead according to their instincts, they are likely headed for a moral crash.



Proverbs 14:12 teaches, "There is a way which seems right to a man, but its end is the way of death."

The world tells us to do or say whatever it takes to make a sale. The world also tells us that profit is the only purpose of business and that using people and discarding them for the sake of enhanced profits is acceptable. God's view of business, however, is much different.

If you desire to be a leader known for your integrity, then you need to understand God's Word and learn to trust God.

Meditating on and understanding God's Word changes lives! In his book, *Unconventional Business* Rick discusses the many practical ways to apply scripture to business. Highlighted is a study conducted where it was found that behaviors improved dramatically for people who read the Bible at least four times a week... 28% decrease in lying and gossip; 59% or more reduction in infidelity and drunkenness. Understanding God's Word pays dividends!

Order his book or learn more at IntegrityResource.org



About the Author:
Rick Boxx is President
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God's way.

Rick's daily "Integrity Moments" is aired on 250 radio stations. His business experience includes an extensive background in banking, public accounting and consulting, and he has counseled thousands of businesses. Rick's passion for God's Word drives his desire to train leaders to apply Biblical principles to their work life.

Rick is married to Kathy, has three grown children and resides in Overland Park, Kansas.



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Scott@FaithatWorklowa.org



Baseball is...

Different

Most sports are run by a coach; in baseball the team is run by a manager. Only in baseball does the manager or coach wear the same clothing the players do.

Baseball and football are two of the most popular spectator sports in this country. And as such, it seems they ought to be able to tell us something about ourselves and our values.

Baseball is a nineteenth-century pastoral game. Football is a twentieth-century technological struggle.

Baseball begins in the spring, the season of new life. Football begins in the fall, when everything's dying.

In football you wear a helmet. In baseball you wear a cap.

Football is concerned with downs – "What down is it?" Baseball is concerned with ups – "Who's up?"

In football you receive a penalty. In baseball you make an error.

Football has hitting, clipping, spearing, piling on, late hit and unnecessary roughness. Baseball has the sacrifice.

Football is played rain, snow, sleet, hail, fog... In baseball, if it rains, you don't go out to play.

Baseball has the seventh inning stretch. Football has the two-minute warning.



In baseball, for the fans, there's kind of a picnic feeling; emotions may run high or low, but there's not too much unpleasantness.

In football the object is for the quarterback, also known as the field general, to be on target with his aerial assault.. With short bullet passes and long bombs, he marches his troops into enemy territory, balancing this aerial assault with a sustained ground attack that punches holes in the enemy's defensive line.

In baseball the object is to go home! And to be safe!

(adapted from George Carlin)





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